

AFSCME Locals 1500 & 3688

July 1, 2025 New Pay Band Salary Ranges, as included in the Employer's Last, Best & Final Offer

Pay Band 3- \$18.33-\$28.43

Pay Band 4- \$19.80- \$31.71

Pay Band 5- \$21.45- \$35.44

Pay Band 6- \$23.14-\$38.20

Pay Band 7- \$25.05- \$42.66

Pay Band 8- \$27.07-\$46.05

Pay Band Increases of 5% to the minimum and 3% to the maximum; 0.9% increase to all employees with a satisfactory performance rating and a lump sum equivalent to 2% of annual salary to all employees; wage reopener for FY27.

Health Insurance Premiums

Single Increase from current \$41.84/mo to \$48.87/mo

Family Increase from current \$285.42/mo to \$333.37