

Proposed Resolution #2

62nd AFSCME Council 65 Convention

October 17th and 18th 2025

TITLE: DEFENDING THE RIGHT TO ORGANIZE AND COLLECTIVELY BARGAIN

WHEREAS: The right of working people to form a union and bargain collectively is fundamental to economic justice and workplace democracy; and

WHEREAS: Federal workers, including thousands in agencies like the Department of Veterans Affairs and Department of Defense, have faced sweeping restrictions on their right to bargain collectively, with prior executive orders and agency-level actions stripping them of union protections, limiting grievance rights, and reducing official time for union representatives; and

WHEREAS: Anti-union forces continue to attack collective bargaining rights through state legislation and judicial rulings, including legislation in states like Florida, Iowa, and Utah to restrict public sector union representation and weaken bargaining power; and

WHEREAS: The U.S. Supreme Court and Congress have been used to undermine labor protections, weaken unions, and tip the scales toward corporations and the wealthy; and

WHEREAS: Strong unions build strong communities, and collective bargaining remains one of the most powerful tools workers have to improve wages, benefits, safety, and dignity on the job;

THEREFORE, BE IT RESOLVED: AFSCME Council 65 reaffirms its unwavering support for the right of all workers, including federal, state, local, and private sector workers, to form a union and bargain collectively, regardless of job title, employer, or geography; and

BE IT FURTHER RESOLVED: AFSCME Council 65 will actively oppose legislation, executive orders, or judicial actions that undermine bargaining rights at any level of government, and will support efforts to expand union protections and collective bargaining rights for all workers.

Submitted By Local: **AFSCME COUNCIL 65 EXECUTIVE BOARD**