



# AFSCME Council 65 Talking Points re Proposed Merger of Sanford Health & North Memorial Health

The Minnesota Attorney General's Office has created a landing page on their website specific to 'Proposed Hospital System Transactions' which provides information as to the requirements under which transactions are permitted under the law. AFSCME members and concerned colleagues, friends and family members are encouraged to submit concerns to the Attorney General's Office via this QR code, the form on their website, or via phone at 651-296-3353 or 800-657-3787.



**Submit your comments here!**

All information submitted is considered private information under Minnesota law and is not discoverable by the Employer. The Attorney General's Office will also host town hall sessions regarding the proposed merger of the two health systems; stay tuned for updates on how to attend those sessions.

## Providing Input- What to Highlight

**Who You Are:** Name your role at Sanford Health and your reason for concern(s) for yourself, your colleagues, patients, and larger community.

### Areas of Concern and How to Address Them:

#### Worker Protections and Collective Bargaining-

- We were glad to see both Sanford Health and North Memorial Health release statements and provide confirmation to us that they intend to follow current collective bargaining agreements, but we know this isn't enough reassurance about long term changes in working conditions.
- Workers need and deserve assurances from both health systems that they intend to honor obligations to their staff, are committed to stable employment for frontline workers and that working conditions will be maintained. Workers deserve secure, stable jobs; we also know that a stable workforce serves to best support patient care.



# AFSCME Council 65 Talking Points re Proposed Merger of Sanford Health and North Memorial Health

## Healthcare Access and Affordability-

- We are concerned by North Memorial Health's record of business practices leading to higher health care costs and reduced patient access to care.
- We know that Minnesota patients and their families cannot afford higher healthcare costs or reduced access to healthcare services.
- Minnesota has already faced the closure of several healthcare facilities statewide and the consolidation and closure of specialty programs, even within facilities owned by Sanford Health and North Memorial Health. Healthcare workers and their communities cannot bear the brunt of further health system consolidation and facility and department closures that disrupt and close access to patient care and to jobs in our communities.
- Our communities across the state deserve clear communication from both North Memorial Health and from Sanford Health concerning their plans for existing facilities and services offered.

## Make the Ask:

- Encourage the Attorney General's Office to require safeguards and public accountability for this merger.
- Ask for transparency for Sanford Health and North Memorial Health staff, patients, and the public alike
- Request town halls hosted by the Attorney General's Office in all communities and regions of the state directly impacted by this proposed acquisition.
- Include anything else important to you!